

**2009**

Name of Organisation	Purpose of Funding	Amount Awarded	Period awarded & Borough
<b>Improving Employment Opportunities</b>			
<b>Adab Trust</b>	Adab Trust provides employment training for inner-city graduates and students, particularly those from BME backgrounds.  The Foundation provided funding towards a Leadership by Example employment project which will deliver employer-led coaching and training to enable students and graduates from disadvantaged communities to gain work.	50,000	3  Tower Hamlets
<a href="http://www.adab-trust.org.uk">http://www.adab-trust.org.uk</a>			
<b>Chinese Mental Health Association</b>	Chinese Mental Health Association exists to help safeguard the mental well being of Chinese people in the UK and to help improve their quality of life. Its services particularly benefit people with mental health issues.  The Foundation provided funding for an employment support worker to help Chinese people with mental health problems increase their chances of securing paid work and to help them stay in employment.	50,000	2  London-wide
<a href="http://www.cmha.org.uk">http://www.cmha.org.uk</a>			
<b>Choice in Hackney</b>	Choice in Hackney is a user-led disability organisation which provides advice, support and advocacy services to help people with disabilities live independent lives.  The Foundation provided funding for a Training and Employment Co-ordinator who will help train people with disabilities in advocacy skills and support them into employment through job placements and employability training.	45,000	2  London-wide
<b>City Gateway</b>	City Gateway provides a structured programme of support, training, mentoring and apprenticeship opportunities to young people in East London and this includes creative design, photography, ICT, sport and fitness, and multi-media activities.  The Foundation has provided funding towards the cost of bursaries for disadvantaged young people to help them secure apprenticeships in small local businesses, social enterprises and/or with third sector organisations.	57,600	2  Tower Hamlets
<a href="http://www.citygateway.org.uk">http://www.citygateway.org.uk</a>			
<b>Community Active Support</b>	Community Active Support provides information, advice and guidance, activities for children and young people, and health outreach. It particularly supports the Francophone African community in Barking and neighbouring boroughs.  The Foundation provided funding towards an extension of a pilot programme to support young people into employment, including by brokering work placements with local employers.	50,000	2  Barking & Dagenham
<a href="http://www.communityactivesupport.org">http://www.communityactivesupport.org</a>			
<b>Creative and Supportive Trust</b>	CAST was established to support female offenders at Holloway prison, primarily through the provision of education and art.	45,000	3

	The Foundation provided funding towards its employment programme which will support female ex-offenders and women with mental health needs to access education and employment training.			London-wide
<a href="http://www.castwomen.org.uk">http://www.castwomen.org.uk</a>				
<b>Deafax</b>	Deafax exists to empower deaf people by offering them access to new communications technologies.	46,000	2	
	The Foundation provided funding for its Getting Employed, Staying Employed project. This will support people from BME backgrounds who are hard of hearing to remain in employment. Deafax will also work with employers to help them develop supportive strategies for them.			London-wide
<a href="http://www.deafax.org">http://www.deafax.org</a>				
<b>Employability Forum</b>	Employability Forum was set up as a special initiative of the Foundation to promote the employment of refugees and to dismantle the barriers facing them in the labour market. It has sought to influence the development of public policy in relation to this. ical refugee employment and integration policies.	100,000	2	
<a href="http://www.employabilityforum.co.uk">http://www.employabilityforum.co.uk</a>	The Foundation has provided funding towards its core salary and running costs, to encourage the development of pract			Southwark
<b>Graeae Theatre Company</b>	Graeae Theatre Company exists to profile the skills of disabled actors, writers and directors. It delivers drama productions and is involved in education and outreach activities to promote the involvement of disabled people in the dramatic arts.	45,000	3	
	The Foundation provided funding for a Project Coordinator to deliver its professional development programme to help disabled actors gain access to more appropriate drama coaching and to help challenge some of the barriers they have in securing work in theatre and drama.			London-wide
<a href="http://www.graeae.org">http://www.graeae.org</a>				
<b>Islington Mind</b>	Islington Mind runs a range of mental health services, including advice, advocacy and counselling.	60,000	2	
	The Foundation provided funding to develop and manage its Jobs at Risk project that facilitates job retention for people with mental health needs - people who are in work but whose job is at risk due to onset of mental ill health. It will also support people with mental health needs seeking to return to work.			Islington
<a href="http://www.islingtonmind.org.uk">http://www.islingtonmind.org.uk</a>				
<b>Joint Association of Nissa Trust</b>	JAN Trust delivers a wide range of accredited training, including ESOL, IT, fashion and design. Training is free and open to all, but particularly attracts Muslim women who are not in work, have no qualifications and have English as an additional language.	60,000	3	
	The Foundation provided funding towards the Director's salary to oversee the organisation's employment services.			Haringey
<a href="http://www.jantrust.org">http://www.jantrust.org</a>				
<b>Lambeth Law Centre</b>	Lambeth Law Centre provides a range of legal advice through trained solicitors for disadvantaged and low-paid residents. It offers support on employment discrimination, debt, consumer rights and housing.	48,200	2	
	The Foundation provided funding for a part-time Employment Caseworker to offer advice to people on low incomes on issues relating to employment discrimination and malpractice.			Lambeth
<a href="http://www.nat.org.uk">http://www.nat.org.uk</a>				
<b>National Aids Trust</b>	National Aids Trust exists to co-ordinate the UK response to HIV at a government and local level through campaigning and policy work.	49,000	2	
	The Foundation provided funding towards a programme to improve employment policy, practice and awareness in relation to people living with HIV/AIDS.			London-wide
<a href="http://www.nat.org.uk">http://www.nat.org.uk</a>				

<b>Olmec</b>	<p>Olmec is a subsidiary company of Presentation Housing Association. It develops the capacity and sustainability of small social enterprises and supports people into employment.</p> <p>The Foundation provided funding towards a programme of training and support to enable refugees with engineering backgrounds to gain employment as engineers in the UK.</p>	67,000	2	London-wide
<a href="http://www.olmec-ec.org.uk">http://www.olmec-ec.org.uk</a>				
<b>Project for Advocacy, Counselling and Education (PACE)</b>	<p>PACE supports people from lesbian, gay, bisexual, transgender (LGBT) communities who struggle with, or experience, mental ill health and poor well being.</p> <p>The Foundation provided funding towards the costs of support work with unemployed LGBT people with mental health needs.</p>	48,000	2	London-wide
<a href="http://www.pacehealth.org.uk">http://www.pacehealth.org.uk</a>				
<b>Raw Material Music and Media Education</b>	<p>Raw Material Music provides access and training opportunities to disadvantaged young people in music, media, arts and new technology.</p> <p>The Foundation provided funding to support a training programme to help young people particularly from BME backgrounds into paid employment in the creative and media sectors. The programme will include industry standard technical training alongside employability skills.</p>	60,000	2	London-wide
<a href="http://www.raw-material.org">http://www.raw-material.org</a>				
<b>Refugee Aid and Development</b>	<p>Refugee Aid and Development supports refugees and asylum seekers through the provision of information, advice and guidance on education, employment and training.</p> <p>The Foundation has provided funding towards bilingual training to refugee women on food hygiene and health and safety training; and small business support.</p>	90,000	3	Hillingdon
<a href="http://www.raadinternational.com">http://www.raadinternational.com</a>				
<b>Richmond Advice &amp; Information on Disability</b>	<p>Richmond Aid is a disabled-led organisation which provides information, advice and advocacy services for disabled people in the borough. It also provides infrastructure support to other groups which work in the disability field.</p> <p>The Foundation provided funding towards an employment support programme which will help support disabled people into work and improve the employment practices of local businesses in relation to disability and access.</p>	50,000	2	Richmond
<a href="http://www.richmondaid.org.uk">http://www.richmondaid.org.uk</a>				
<b>Somali Bravanese Welfare Association</b>	<p>Somali Bravanese Welfare Association provides a range of services including advice, advocacy, information, education and training for the Somali community in Barnet.</p> <p>The Foundation provided funding towards a partnership proposal between three Somali groups to run a social enterprise scheme for unemployed Somalians.</p>	80,000	2	London-wide
<a href="http://www.somalibravanese.com">http://www.somalibravanese.com</a>				
<b>Southwark Muslim Women's Association</b>	<p>Southwark Muslim Women's Association provides a range of services for Muslim women, particularly relating education, training and employment.</p> <p>The Foundation has provided funding towards the costs of running childcare courses, supporting women to gain skills, qualifications and employment in the childcare sector.</p>	42,909	3	Southwark
<a href="http://www.smwa.org.uk">http://www.smwa.org.uk</a>				
<b>Southside Partnership</b>	<p>Southside Partnership provides care and support services for people with mental health needs and learning disabilities, including ex-offenders with mental health needs.</p> <p>The Foundation provided funding towards an employment support project for people with mental health needs, learning disabilities and ex-offenders.</p>	80,000	2	Wandsworth

<b>Status Employment</b>	<p>Status Employment exists to break down the barriers disabled people face in securing employment through a programme of supported employment training and advice.</p> <p>The Foundation provided funding towards a programme of supported employment training for people with severe mental health and learning disabilities, including work with employers to enable disabled employees to remain in employment.</p>	58,500	2	London-wide
<a href="http://www.statusemployment.org.uk">http://www.statusemployment.org.uk</a>				
<b>Stepping Stone Trust</b>	<p>Stepping Stones Trust was formed to provide support for ex-offenders on their release from prisons to facilitate their re-integration into society and to reduce the likelihood of their re-offending.</p> <p>The Foundation has provided funding towards employment and training work with ex-offenders.</p>	30,000	3	Croydon
<b>Streetwise Opera</b>	<p>Streetwise was set up to support the personal development of people who have experienced homelessness using music participation and promotes positive attitudes towards homeless people.</p> <p>The Foundation provided funding towards its Work Placement Scheme in London. This Scheme will increase skills, self-esteem and improve employment opportunities of homeless people.</p>	44,000	3	London-wide
<a href="http://www.streetwiseopera.org">http://www.streetwiseopera.org</a>				
<b>Toucan Employment</b>	<p>Toucan Employment offers a range of services for disabled people to help them secure employment. This includes helping people with special needs into their first job; general employment advice; and a cafe which is run by people with learning disabilities.</p> <p>The Foundation provided funding towards an Employment Worker as part of its Workstart project which aims to secure employment of over 16 hours a week for disabled people.</p>	50,000	2	Lambeth
<a href="http://www.toucanemployment.co.uk">http://www.toucanemployment.co.uk</a>				
<b>Young People's Project</b>	<p>Young People's Project works with disadvantaged young people, especially young parents, to enable them to realise their potential. Its activities include a wide range of accredited training; information, advice and guidance; and peer education.</p> <p>The Foundation provided funding to provide a new programme of systematic support and work experience to help young trainees into employment.</p>	70,500	3	Redbridge
<a href="http://www.youngpeoplesproject.com">http://www.youngpeoplesproject.com</a>				

## Promoting the Inclusion of Recent Arrivals

<b>Afghan Association Paiwand</b>	<p>Afghan Association Paiwand was formed to assist newly arrived families and unaccompanied minors. It offers a range of advice and information, and runs educational and cultural programmes in north-west London.</p> <p>The Foundation has provided funding towards the salary and associated costs of a Community Advocate. This will offer an outreach service to Afghans, particularly those who are destitute.</p>	60,000	2	Brent
<a href="http://www.paiwand.com">http://www.paiwand.com</a>				
<b>Artangel Trust</b>	<p>Artangel develops a wide range of diverse arts projects by leading artists. It generates creativity at a grassroots level by engaging participants who are often socially excluded and unlikely to take part in more conventional arts programmes.</p>	15,000	1	

<a href="http://www.artangel.org.uk">http://www.artangel.org.uk</a>	The Foundation has provided funding towards an arts project highlighting issues and discrimination faced by lesbian refugees in London. It anticipates that this will create a more open forum to discuss their issues, and to increase understanding and awareness.		Islington
<b>Black Women's Health and Family Support</b>	Black Women's Health & Family Support was established to support Somali and other Black African women experiencing discrimination and social marginalisation. One of its primary areas of concern is the eradication of Female Genital Mutilation.	25,000	2
	The Foundation provided funding towards the salary costs of the Operations Director in order to expand its advice and support to new arrivals.		Tower Hamlets
<b>Centre for Armenian Information and Advice</b>	Centre for Armenian Information and Advice was established to offer a range of holistic services to London's Armenian refugee community living in north-west London.	60,000	2
<a href="http://www.caia.org.uk">http://www.caia.org.uk</a>	The Foundation provided funding towards the costs of its resettlement and integration work, particularly aimed at new arrivals to the UK.		London-wide
<b>Croydon Refugee Project</b>	Croydon Refugee Project provides information, advice, guidance and outreach support to refugees and asylum seekers in the borough. The Foundation decided not to support the application as the focus of the work was not primarily on new arrivals and there were concerns about the organisation's current financial health and future sustainability.		1
<a href="http://www.refugeeproject.org.uk">http://www.refugeeproject.org.uk</a>			Croydon
<b>Detention Advice Service</b>	Detention Advice Service provides a free, impartial, independent and confidential advice, support and information service to anyone detained or threatened with detention under the UK Immigration Act. The Foundation has provided funding towards the core costs of the organisation which will enable it to organise regular advice surgeries in prisons and detention centres, and to campaign to improve the situation for detainees.	70,000	3
			Islington
<b>Friend Counselling (London Friend)</b>	Friend Counselling, known as London Friend, was set up to support the lesbian, gay, bisexual and transgender (LGBT) community in London. It offers counselling and support services which set out to explore issues of same-sex relationships and sexual identity. The Foundation provided funding towards counselling and group work support for LGBT people who are refugees and migrants. This includes people who have left their country of origin due to persecution because of their sexuality.	15,000	3
<a href="http://www.londonfriend.org.uk">http://www.londonfriend.org.uk</a>			London-wide
<b>Hammersmith and Fulham Refugee Forum</b>	Hammersmith and Fulham Refugee Forum is an umbrella body for local Refugee Community Organisations (RCOs). It builds the capacity of RCOs through training, information and networking; and it defends the rights of refugees in the borough. The Foundation provided funding towards its media project, which works particularly with local newspapers to counter inaccurate or pejorative coverage of migrants, and to promote positive stories about refugees and the activities of RCOs.	60,000	2
<a href="http://www.hfrf.org.uk">http://www.hfrf.org.uk</a>			Hammersmith & Fulham

<b>Helen Bamber Foundation</b>	<p>Helen Bamber Foundation provides medical consultations, therapeutic care, human rights advocacy and practical support to survivors of human rights violations, including torture.</p> <p>The Foundation has provided funding towards the salaries of clinical Directors, interpreting fees and facility costs to support survivors to overcome their trauma and rebuild their lives.</p>	60,000	2	Camden
<a href="http://www.helenbamber.org">http://www.helenbamber.org</a>				
<b>Inquest Charitable Trust</b>	<p>Inquest provides an independent free legal and advice service to bereaved families and friends on the inquest system. It offers specialist advice to lawyers, bereaved people, advice agencies, policy makers, the media and the general public on contentious deaths and their investigation.</p> <p>The Foundation has provided funding towards the core costs of employing the Casework Team and the organisation's policy, parliamentary and campaigning work with families in London.</p>	50,000	1	Islington
<a href="http://www.inquest.org.uk">http://www.inquest.org.uk</a>				
<b>Islington Law Centre</b>	<p>Islington Law Centre provides legal advice, casework and representation to people on low incomes primarily living in Islington and Haringey.</p> <p>The Foundation provided funding for a pilot project which aims to establish a series of networks which will link volunteers from city law firms to three law centres including Islington, Hammersmith &amp; Fulham and South West London. The work will particularly focus on the needs of clients who are new arrivals and may have been trafficked.</p>	37,500	1	Islington
<b>Latin American Women's Rights Service</b>	<p>Latin American Women's Rights Service offers a wide range of information, advice, education, employment and counselling services in Spanish and Portuguese.</p> <p>The Foundation has provided funding towards a project tackling elder abuse in the Latin American community; and towards core costs. In addition to providing advice and counselling support the project will campaign for a change in immigration rules in relation to migrant elders experiencing abuse.</p>	92,000	2	City of London
<b>Maternity Action</b>	<p>Maternity Action works to end inequality and promote the health and well-being of all pregnant women, their partners and children from before conception through to the child's early years.</p> <p>The Foundation has provided funding towards a policy and campaigning project to improve access to public services and financial support for pregnant women and new mothers with insecure immigration status in London.</p>	50,000	2	Islington
<a href="http://www.maternityaction.org.uk">http://www.maternityaction.org.uk</a>				
<b>Medical Justice</b>	<p>Medical Justice is a network of volunteer medical professionals, solicitors, barristers, ex-detainees, and detention centre visitors who challenge the medical abuse of detainees in immigration removal centres.</p> <p>The Foundation provided funding towards the salary and on-costs of an administrator and finance worker. This will assist it to develop and improve its current systems and policies which will strengthen its work and improve its capacity.</p>	60,000	3	London-wide
<a href="http://www.medicaljustice.org.uk">http://www.medicaljustice.org.uk</a>				
<b>Middle East Christian Minorities Advisory Service</b>	<p>MECMAC was established to support middle eastern Christian refugees, migrants and asylum seekers. It provides advice and information on living and working in the UK.</p> <p>The Foundation has provided funding towards the salaries of a part-time Legal Advice Worker, a part-time Administrator and on-costs, to increase the immigration advice the organisation is able to provide.</p>	60,000	2	Ealing

<p><b>Migrants' Rights Network/MigrationWork</b></p>	<p>Migrants' Rights Network works with organisations to promote a rights-based approach to migration, with migrants as full partners in the development and implementation of policies which affect them. Migration Work is a newly formed consultancy team specialising in work on migration.</p>	8,360	1
<p><a href="http://www.migrantsrights.org.uk">http://www.migrantsrights.org.uk</a></p>	<p>The Foundation commissioned MRN and Migration Work to produce a summary of the key policy questions on the regularisation of undocumented migrants.</p>		London-wide
<p><b>Mind in Enfield</b></p>	<p>Mind in Enfield supports people with a mental health disability in the borough, and is affiliated to the national Mind network.</p>	40,000	2
<p><a href="http://www.mind-in-enfield.org.uk">http://www.mind-in-enfield.org.uk</a></p>	<p>The Foundation provided funding towards its Turkish and Kurdish language counselling service, which offers up to 15 weeks of individual counselling by qualified counsellors.</p>		Enfield
<p><b>Nafsiyat</b></p>	<p>Nafsiyat provides specialised therapeutic psychotherapy and counselling to BAMER clients, many whom have experienced trauma or torture.</p>	60,000	2
<p><a href="http://www.nafsiyat.org.uk">http://www.nafsiyat.org.uk</a></p>	<p>The Foundation provided funding to support an early intervention programme of emotional support for newly arrived families fleeing areas of conflict and war.</p>		London-wide
<p><b>National Institute of Adult Continuing Education</b></p>	<p>NIACE exists to support and increase the number of adults engaged in formal and informal education in England and Wales. It does this through training, campaigning and influencing policy, particularly in relation to groups which traditionally do not access learning opportunities.</p>	56,000	2
<p><a href="http://www.niace.org.uk">http://www.niace.org.uk</a></p>	<p>The Foundation provided funding for campaign work and training to enable new arrivals to the UK to access English classes within their first six months of arrival. The work will also help develop a Welcome to Britain resource pack for volunteer trainers.</p>		London-wide
<p><b>Praxis</b></p>	<p>Praxis, based in east London, provides advice and support services to migrants and refugees, and is a meeting place for displaced communities.</p>	150,000	2
<p><a href="http://www.praxis.org.uk">http://www.praxis.org.uk</a></p>	<p>The Foundation provided funding for a further two years towards the costs of running the Undocumented Migrants Advice Project and to produce a good practice manual to service providers on improving pathways to regularisation.</p>		London-wide
<p><b>Rain Trust</b></p>	<p>Rain Trust provides information and support to people living with HIV in London, especially newly arrived HIV+ Africans, whom it reaches by working with black-majority churches.</p>	53,000	2
<p><a href="http://www.raintrust.org.uk">http://www.raintrust.org.uk</a></p>	<p>The Foundation provided continuation funding towards HIV education and training to pastors of African evangelical churches, as well as their congregations. This is to reduce isolation felt by people living with HIV and dispelling stigma relating to it.</p>		London-wide
<p><b>Refugees and Asylum Seekers Initiative for Social Engagement</b></p>	<p>Refugees and Asylum Seekers Initiative for Social Engagement works to support the integration of refugees and asylum seekers in London through the provision of mental health support.</p>	60,000	2
	<p>The Foundation has provided funding towards the Refugee Crisis Intervention Service, which offers emotional and practical support to refugees at moments of mental health crisis. The grant will fund two part-time workers, at Islington Somali Community and Refugee Drop-in.</p>		Islington
<p><b>Trinity Community Centre (DOST)</b></p>	<p>Trinity Community Centre, based in East Ham, was established to improve the quality of life of local people by providing education, recreation, and support services.</p>	90,000	3

The Foundation provided funding for its Separated Children's programme which supports vulnerable young asylum seekers, refugees and trafficked children. It will provide long-term practical and emotional support and share good practice with other professionals.

<http://www.thetrinitycentre.org/dost>

Newham

## Women's Therapy Centre

Women's Therapy Centre provides gender-sensitive individual and group psychoanalytic psychotherapy for women and has expertise in complex issues, including violence and abuse, eating problems, racism, trauma, exile and loss.

48,000

3

The Foundation provided funding towards the extension of its community outreach to women asylum seekers and refugees, working with local groups to provide information sessions, 'taster' therapy sessions, and individual therapy for up to two years. The project will particularly target Tamil and Zimbabwean women.

<http://www.womenstherapycentre.co.uk>

London-wide

## Promoting Social Justice

### Advice UK

Advice UK is the national co-ordinating body for community organisations providing free social welfare law advice to the public.

68,000

2

The Foundation provided funding towards the development of sustainable and measurable advice strategies; providing campaigning and influencing skills training to advice agencies; and training to funders on alternatives to commissioning advice services.

<http://www.adviceuk.org.uk>

London-wide

### Afghan Training Foundation

Afghan Training Foundation was established to support the Afghan community in the UK and raise public awareness of issues affecting Afghans both in this country and in Afghanistan.

30,000

2

The Foundation provided funding towards the salary and associated costs of a part-time worker to support Afghan community groups and also work with policy makers to improve the quality of life of Afghans in London.

<http://www.afghanaction.com>

London-wide

### Alliance for Inclusive Education

Alliance for Inclusive Education is a national network led by disabled people which campaigns for inclusive education within mainstream provision for children with Special Educational Needs.

35,000

1

The Foundation has provided continuation funding towards a project supporting young disabled people to develop campaigns for inclusion and rights in Lambeth and Newham.

<http://www.allfie.org.uk>

Lambeth

### Carers UK

Carers UK is a national charity which campaigns to improve the quality of life and rights of carers.

30,000

3

The Foundation provided funding towards the policy development and dissemination of good practice on issues affecting Black, Asian, minority ethnic and refugee carers in London; and to improve the policy and campaigning skills of BAMER carers.

<http://www.carersuk.org>

London-wide

### Eastside Community Heritage

Eastside Community Heritage exists to record, document and celebrate the lives and histories and of those living in east London, particularly those that are most marginalised and whose stories and experiences have remained untold.

17,400

1



<a href="http://www.hidden-histories.org.uk">http://www.hidden-histories.org.uk</a>	The Foundation provided funding towards an oral history project which will involve young disabled people in researching the experiences of disabled workers and will include the drafting of a Disabled Workers Charter which will aim to improve the working conditions of disabled employees.		Tower Hamlets
<b>Equality and Diversity Forum</b>	Equality and Diversity Forum is a network of national organisations committed to equal opportunities, social justice, good community relations, respect for human rights and an end to discrimination based on age, disability, gender and gender identity, race, religion or belief, and sexual orientation.	28,500	2
<a href="http://www.edf.org.uk">http://www.edf.org.uk</a>	The Foundation has provided funding towards a project to ensure that existing and forthcoming equality legislation is used to reduce inequalities and disadvantage experienced by refugees and migrants in London.		Islington
<b>Fawcett Society</b>	Fawcett is the UK's leading campaign organisation for equality between women and men. It campaigns on pay, pensions, poverty, justice and politics.	70,000	2
<a href="http://www.fawcettsociety.org.uk">http://www.fawcettsociety.org.uk</a>	The Foundation provided funding for a Campaigns Officer with a specific focus on London. This will include continuation of the Sexism in the City campaign.		London-wide
<b>Fitzrovia Youth in Action</b>	Fitzrovia Youth in Action is a community-based project that uses youth work, media and sports to engage young people and support them in developing projects which benefit the community and improve relationships between people from different ethnic and age groups.	63,000	3
<a href="http://www.fya.org.uk">http://www.fya.org.uk</a>	The Foundation provided funding to support the development of a borough wide youth-led media and participation project to help give young people a voice.		Camden
<b>Greater London Pensioners Association</b>	Greater London Pensioners Association works with locally based pensioners' organisations to bring pressure on Government to raise the pension level as a means to alleviate hardship for the elderly and reduce the level of poverty experienced by pensioners in London.	60,000	3
	The Foundation provided funding towards the core costs of the organisation, to continue its campaigning and lobbying work.		London-wide
<b>Groundswell UK</b>	Groundswell UK empowers homeless people to create their own solutions to homelessness and is a user-led organisation. It provides support, advice, and grants directly to homeless people setting up their own projects and enterprises.	49,000	1
<a href="http://www.groundswell.org.uk">http://www.groundswell.org.uk</a>	The Foundation provided funding towards peer research, using a multi-dimensional approach, to examine the critical success factors that have enabled people to move on from homelessness.		London-wide
<b>Homeless Link</b>	Homeless Link is a membership organisation for frontline homelessness services. It aims to bring about an end to homelessness by influencing government and to raising standards in the services that support homeless people.	74,000	3
<a href="http://www.homeless.org.uk">http://www.homeless.org.uk</a>	The Foundation provided continuation funding towards the salary costs of the Head of London post, to increase and co-ordinate campaigning activity amongst its members. One of its main campaigns is to end rough sleeping in London by 2012.		London-wide
<b>Ice and Fire</b>	Ice and Fire creates theatre productions exploring stories of displacement and conflict, in particular drawing public attention to the harsh realities faced by individuals who come to the UK to seek refuge.	87,000	3

<a href="http://iceandfire.co.uk">http://iceandfire.co.uk</a>	The Foundation provided funding towards the development of a range of dramatic work which highlights issues of poverty, inequality and human rights issues which are particularly relevant to London.		London-wide
<b>Imkaan</b>	Imkaan is a national organisation that highlights and represents the needs of Black, Asian, minority ethnic and refugee (BAMER) domestic violence organisations.  The Foundation provided funding for a Training and Information Worker to increase the capacity of BAMER domestic violence organisations in London, with a particular view to strengthening their voice at a local level.	85,000	3  London-wide
<a href="http://www.imkaan.org.uk">http://www.imkaan.org.uk</a>			
<b>Joint Council for the Welfare of Immigrants</b>	JCWI campaigns for the advancement of migrants' rights and elimination of discrimination in immigration, nationality and asylum law and policies. It undertakes legal advice and casework, as well as publishing information and influencing policy in relation to migration issues.  The Foundation provided funding to support policy and campaign work, with a particular focus on the new immigration and citizenship bills, implementation of the points-based system, and promotion of regularisation for undocumented migrants.	90,000	2  London-wide
<a href="http://www.jcwi.org.uk/">http://www.jcwi.org.uk/</a>			
<b>London Gypsy and Travellers Unit</b>	London Gypsy and Travellers Unit provides a range of services for the gypsy and traveller communities, which includes community development, media awareness, accommodation advice and policy work.  The Foundation provided funding towards the salary of the Director's post and a new Community Worker to help strengthen the role of the London Gypsy and Travellers Forum. In particular to progress recommendations made by the Gypsy and Traveller Accommodation Needs Assessment as part of the GLA's London Plan.	70,000	2  London-wide
<b>The Monitoring Group</b>	The Monitoring Group was established to help victims of race and religious hatred. It undertakes campaign work, casework, advocacy, and educational work in promoting equalities issues.  The Foundation provided funding towards the salary and associated costs of the help line project co-ordinator to support victims of race and faith crimes.	83,900	3  London-wide
<a href="http://www.monitoring-group.co.uk">http://www.monitoring-group.co.uk</a>			
<b>Race on the Agenda</b>	Race on the Agenda is a social policy think-tank which focuses on issues affecting BME communities. Its primary aim is to strengthen the capacity of organisations representing the BME community and improve their civil engagement and influence.  The Foundation provided funding towards the salary of HEAR, which is a network of voluntary organisations which seeks to promote and raise awareness of equality and human rights issues more widely.	45,000	3  London-wide
<a href="http://www.rota.org.uk">http://www.rota.org.uk</a>			
<b>Respond</b>	Respond was established to provide counselling and psychotherapy to people with learning disabilities who are victims and/or perpetrators of sexual abuse, or who have experienced other trauma.  The Foundation provided funding towards the costs of its policy and campaign work to improve access to reporting of disability hate crimes and to raise awareness of the affect of forced marriage amongst Asian people with learning disabilities.	60,000	2  London-wide

<b>Roma Support Group</b>	Roma Support Group is a user-led charity that defends and promotes the rights of the Roma community in London. Its work includes one-to-one advice and advocacy, as well as representing Roma views to the media and policy-makers.	68,000	3
<a href="http://www.romasupportgroup.org.uk">http://www.romasupportgroup.org.uk</a>	The Foundation provided funding towards the development of a youth-led campaign to improve support for young Roma people from service providers in east London, particularly in relation to educational services.		London-wide
<b>Shpresa Programme</b>	Shpresa is a user-led community group supporting Albanian speakers living in east London, providing a range of community and cultural activities.	50,500	2
<a href="http://www.shpresaprogramme.com">http://www.shpresaprogramme.com</a>	The Foundation provided funding towards the development of its campaigning work, particularly to increase the skills and opportunities for the Albanian-speaking community to influence policies that affect them.		London-wide
<b>Southall Black Sisters Trust</b>	Southall Black Sisters Trust is the sister charity to Southall Black Sisters. It supports Asian, African and Caribbean women in need, hardship, danger and distress by supporting direct casework with women in London as well as influencing national policy and practice particularly in relation to South Asian women who have experienced domestic violence.	88,000	3
<a href="http://www.southallblacksisters.org.uk">http://www.southallblacksisters.org.uk</a>	The Foundation provided funding towards its continuing work tackling forced marriage and domestic violence, with a particular emphasis on ensuring the new Forced Marriage Act is implemented properly.		London-wide
<b>Stonewall Housing</b>	Stonewall Housing provides advice and advocacy around the housing needs of lesbian, gay, bisexual and transgender (LGBT) communities.	65,000	2
<a href="http://www.stonewallhousing.org">http://www.stonewallhousing.org</a>	The Foundation provided funding towards the costs of a coordinator for the LGBT Domestic Abuse Forum, to improve knowledge and visibility of domestic abuse issues affecting the LGBT community.		London-wide
<b>Until the Violence Stops</b>	Until the Violence Stops, known as Tender, uses drama and arts to actively prevent domestic and sexual violence amongst disadvantaged young people.	60,000	3
<a href="http://www.tender.org.uk">http://www.tender.org.uk</a>	The Foundation provided funding towards the costs of its campaign work, including lobbying local and central government to improve services for young people affected by domestic and sexual violence. This work will be undertaken by young people trained by Tender.		London-wide
<b>Wandsworth Citizen Advice Bureau</b>	Wandsworth Citizens Advice Bureau exists to support the advice and advocacy needs of the local population in relation to issues such as debt, financial inclusion, employment discrimination and welfare benefits.	70,000	2
<a href="http://www.wandsworthcabx.org.uk">http://www.wandsworthcabx.org.uk</a>	The Foundation provided funding towards the salary of a part-time Social Policy Officer and running costs. This will provide citizens advice bureaux working in SW London with a more consolidated approach to social policy issues.		Wandsworth
<b>Women's Rights Organisation IKWRO</b>	Women's Rights Organisation promotes Middle Eastern women's rights and equality, with a particular focus on discrimination and violence against women. It does this through advice, advocacy, outreach, campaigning and awareness-raising.	91,000	2
	The Foundation has provided continuation funding for the salary and on-costs of the Director, who leads the organisation's campaigning work, especially against so-called 'honour' killings and forced marriage.		Islington

<b>Zacchaeus 2000 Trust</b>	Zacchaeus 2000 Trust (Z2K) provides and trains volunteer advocates known as McKenzie Friends, for people who are facing disproportionate enforcement of rent and council tax arrears, and it campaigns for changes in the law and government policy which arise from these cases.  The Foundation provided funding towards the costs of employing a lawyer who will be responsible for undertaking casework and, where appropriate, will provide evidence from this to campaign for social and economic justice.	118,000	3	London-wide
<a href="http://www.z2k.org">http://www.z2k.org</a>				

## Strengthening the Voluntary Sector

<b>Islington Voluntary Action Council</b>	Islington Voluntary Action Council (IVAC) is Islington's umbrella agency for the voluntary sector and the main provider of support for local voluntary organisations.  The Foundation has provided funding towards the salary and associated running costs for a Research & Policy Capacity Building Project.	70,000	2	Islington
<a href="http://www.ivac.org.uk">http://www.ivac.org.uk</a>				

<b>Lambeth Voluntary Action Council</b>	Lambeth Voluntary Action Council is a capacity building organisation which provides training and support to help strengthen the infrastructure of local voluntary and community sector organisations.  The Foundation provided funding towards a Small Groups Worker who will be responsible for delivering a programme of training, support and guidance in monitoring and evaluation for small voluntary organisations in the borough.	43,000	2	Lambeth
<a href="http://www.lambethvac.org.uk">http://www.lambethvac.org.uk</a>				

<b>London Voluntary Service Council</b>	London Voluntary Service Council is one of the key regional strategic organisations for the voluntary and community sector, providing organisational development, training, advocacy, policy support and representation.  The Foundation has provided funding to establish a London Employment and Skills Policy Network to share knowledge, develop policies/strategies and improve practice in this field	130,000	2	City of London
<a href="http://www.lvsc.org.uk">http://www.lvsc.org.uk</a>				

<b>Sheila McKechnie Foundation</b>	The Sheila McKechnie Foundation was established to help develop a new generation of campaigners who are tackling the roots causes of injustice. It runs an award scheme, workshops, training and bespoke consultancy for individuals and groups to support them in becoming more effective campaigners.  The Foundation in conjunction with Sheila McKechnie Foundation is working to develop and deliver a course for small and medium-sized organisations on influencing public policy.	20,000	1	Camden
<a href="http://www.smk.org.uk">http://www.smk.org.uk</a>				

<b>Social Perspectives Network</b>	Social Perspectives Network consists of a group of academics, mental health professionals, service users and carers seeking to promote 'social models' of mental health. It provides study days, training research and resources.  The Foundation provided funding to strengthen the voice of mental health service users and others supporting social perspectives in mental health, particularly in relation to Personalisation, BME and LGBT issues.	44,000	2	London-wide
<a href="http://www.spn.org.uk">http://www.spn.org.uk</a>				

<b>Voluntary Action Westminster</b>	Voluntary Action Westminster is a second-tier infrastructure support agency for voluntary and community organisations in Westminster, offering a range of training and support.  The Foundation provided funding towards a training programme on research, outcomes-focused planning, and monitoring and evaluation skills for community groups.	60,000	3	Westminster
<a href="http://www.vawcvs.org">http://www.vawcvs.org</a>				

<b>Women's Resource Centre</b>	<p>Women's Resource Centre is the national support body for women's organisations in the voluntary sector. It provides capacity building, advice and guidance to its members and also campaigns and lobbies on women's issues.</p> <p>The Foundation provided funding to help women's organisation better evaluate their economic impact and to help strengthen the capacity of the women's sector.</p>	25,000	2
<a href="http://www.wrc.org.uk/">http://www.wrc.org.uk/</a>			London-wide

## Exceptional Cases

<b>Council for Assisting Refugee Academics</b>	<p>Council for Assisting Refugee Academics supports individuals who, for reasons including persecution and conflict, are unable to continue their research in their countries of origin.</p> <p>The Foundation provided a donation in honour of the late Professor Gerald Manners, former chair of Trustees of CPF, to enable CARA to assist displaced academics to rebuild their lives.</p>	7,500	1
<a href="http://www.academic-refugees.org">http://www.academic-refugees.org</a>			London-wide

<b>Ethical Property Foundation</b>	<p>Ethical Property Foundation helps charities and community groups to solve their property problems through training, information, a free telephone helpline and a casework service.</p> <p>The Foundation provided funding to support the expansion of its telephone advice and casework in London, alongside the development of an 'Ethical Property Standard' to influence wider improvements in accommodation for charities.</p>	43,500	3
<a href="http://www.ethicalproperty.org.uk">http://www.ethicalproperty.org.uk</a>			London-wide

<b>Kairos in Soho</b>	<p>Kairos in Soho exists to provide support for and give a voice to the LGBT community. It does this by providing a space for groups to meet, through infrastructure support to the LGBT voluntary sector, campaigning and research.</p> <p>The Foundation provided funding towards its core costs including the salary of the CEO to enable it to continue its activities during a period of growth and transition.</p>	45,000	2
<a href="http://www.kairosinsoho.org.uk">http://www.kairosinsoho.org.uk</a>			London-wide

<b>Rape and Sexual Abuse Support Centre</b>	<p>The Rape and Sexual Abuse Support Centre provides professional support to survivors of sexual violence, including through a helpline, individual advocacy and specialist counselling.</p> <p>The Foundation provided funding to enable the helpline to move to a freephone number and extend its opening hours by five hours per week.</p>	42,000	3
<a href="http://www.rasac.org.uk">http://www.rasac.org.uk</a>			London-wide

<b>TaxAid UK</b>	<p>TaxAid advises people with tax problems who are on low-incomes, trains front-line voluntary agencies and represents the interests of the unrepresented taxpayer to Government and HM Revenue and Customs.</p> <p>The Foundation provided funding towards the costs of an advice service in London, particularly to support migrants and recent arrivals to understand the UK tax system. The project will include reviewing the day-to-day practices of HMRC's services and recommending improvements.</p>	60,000	3
<a href="http://www.taxaid.org.uk">http://www.taxaid.org.uk</a>			London-wide

## Special Initiatives

<b>Anti-Slavery International</b>	<p>Anti-Slavery International is the world's oldest international human rights organisation and the only UK charity to work exclusively against slavery and related abuses.</p> <p>The Foundation provided funding for a coalition of NGOs to gather, analyse and report on evidence about the UK's implementation of its new obligations under the Council of Europe Convention on Action Against Trafficking in Human Beings, which came into force on 1 April 2009.</p>	48,000	1	London-wide
<a href="http://www.antislavery.org">http://www.antislavery.org</a>				
<b>Bellingham Community Project Limited</b>	<p>Bellingham Community Project's primary focus is the development of community, sports and health facilities in south Lewisham, including playing fields owned by CPF.</p> <p>The Foundation provided funding towards its core costs to enable it to continue its community development work.</p>	110,000	3	Lewisham
<a href="http://www.bcp.uk.net/">http://www.bcp.uk.net/</a>				

## Special Initiatives - Preventing Female Genital Mutilation

<b>Preventing Female Genital Mutilation</b>	<p>This is a Special Initiative in collaboration with Esmee Fairbairn Foundation and Rosa, the UK Fund for women and girls. The aim is to invest in community prevention work to tackle FGM.</p> <p>The Foundation has contributed funding towards an independent evaluation of the initiative.</p>	50,000	1	London-wide
<b>Africa Advocacy Foundation</b>	<p>Africa Advocacy Foundation promotes access and participation of African people in the uptake and delivery of health, education and other social welfare services through the provision of resources, information advice, training and support. Africa Advocacy Foundation is part of the Foundation's special initiative on Preventing FGM.</p> <p>The Foundation has provided funding towards the Sacred Bodies project which includes the employment of a part-time worker and a programme of community development work with small community groups in south London to raise awareness of the harmful practice of FGM.</p>	80,000	3	Lambeth
<a href="http://www.a-af.org">http://www.a-af.org</a>				
<b>Black Women's Health and Family Support - FGM</b>	<p>Black Women's Health &amp; Family Support was established to support Somali and other Black African women experiencing discrimination and social marginalisation. One of its primary areas of concern is the eradication of Female Genital Mutilation. Black Women's Health and Family Support is part of the Foundation's special initiative on Preventing FGM.</p> <p>The Foundation has provided funding towards employing a part-time outreach worker and the associated costs of the FGM project which will target newer communities in Tower Hamlets and surrounding boroughs.</p>	68,590	3	Tower Hamlets
<a href="http://www.bwhafs.com">http://www.bwhafs.com</a>				
<b>British Somali Community</b>	<p>British Somali Community is a woman-led organisation addressing the educational, recreational, health and training needs of its community. British Somali Community is part of the Foundation's special initiative on Preventing FGM.</p> <p>The Foundation has provided funding towards the employment of a part-time outreach and advocacy worker to establish the Himilo (tackling) FGM Project. A significant element of the work will be empowering young people to speak out against the practice.</p>	80,000	3	Islington
<a href="http://www.britishtosomali.org">http://www.britishtosomali.org</a>				

<b>Manor Gardens Welfare Trust</b>	Manor Gardens Welfare Trust in Islington has pioneered community healthcare projects for nearly 100 years. Its Health Advocacy Project works with refugees and newly arrived communities with the aim of equipping BMER communities in Islington and neighbouring boroughs with the necessary skills to reduce the health inequalities they face. Manor Gardens Welfare Trust is part of the Foundation's special initiative on Preventing FGM.	93,571	3
<a href="http://www.manorgardenscentre.org">http://www.manorgardenscentre.org</a>	The Foundation has provided funding towards the salary costs of a part-time FGM Co-ordinator, training, and associated project costs. A significant element of the work will be community advocacy with a range of BMER communities in north London.		Islington
<b>Ocean Somali Community Association</b>	Ocean Somali Community Association was established by Somali professionals and others, with the goal of strengthening communication and linkages between service providers and the Somali community. Ocean Somali Community Association is part of the Foundation's special initiative on Preventing FGM.	90,000	3
<a href="http://www.oceansomali.org.uk">http://www.oceansomali.org.uk</a>	The Foundation has provided funding towards the cost of the Stop FGM Campaign which will include working with young people and the Al-Huda Mosque.		Tower Hamlets
<b>Southall Community Alliance</b>	Southall Community Alliance (SCA) is an independent voluntary organisation that works with other community groups to identify and meet local needs and present a voice for Southall on borough-wide partnerships. Southall Community Alliance is part of the Foundation's special initiative on Preventing FGM.	80,037	3
	The Foundation has provided funding towards employing a part-time FGM Project Officer to deliver a programme of work on preventing FGM in Ealing, particularly Southall and Acton.		Ealing
<b>Sudan Women Association</b>	Sudan Women Association is a community based organisation providing support and activities in Camden and surrounding boroughs. Sudan Women Association is part of the Foundation's special initiative on Preventing FGM.	12,000	2
<a href="http://www.sudanwomen.org.uk">http://www.sudanwomen.org.uk</a>	The Foundation has provided funding towards the costs of running a programme of workshops on raising awareness about the harmful practice of FGM.		Camden

**Special Initiatives - Preventing Racist Violence Programme**

<b>Working with Men</b>	Working with Men works to support, advise and advocate for men/boys and those working with them on a variety of issues relating to health, education, crime, underachievement, fatherhood and homelessness. Working with Men is part of the Foundation's special initiative on Preventing Racist Violence.	84,000	2
<a href="http://www.workingwithmen.org">http://www.workingwithmen.org</a>	The Foundation has provided funding towards the continuation of its programme of work with young men in Thamesmead.		Southwark

**Special Initiatives - Independent Violence Advocacy Service**

Domestic Violence Support Service - Barnet	Domestic Violence Support Service is an independent voluntary sector organisation working within a multi-agency setting in Barnet to provide proactive crisis intervention, support and advice to individuals experiencing domestic violence to reduce risk, increase safety and improve quality of life. Domestic Violence Support Service (Barnet) is part of the Foundation's special initiative on Independent Domestic Violence Advocacy Support.	103,000	2
	The Foundation has provided funding towards the salary and project costs of the IDVA service based in a police station.		Barnet
Newham Action Against Domestic Violence	Newham Action Against Domestic Violence is a domestic violence support agency that came into operation in response to the need for specialist support services. NAADV is part of the Foundation's special initiative on Independent Domestic Violence Advocacy support.	85,800	2
	The Foundation has provided funding towards the costs of running an IDVA Service in Newham.		Newham
<a href="http://www.niaproject.info">http://www.niaproject.info</a>			
Nia Project	The Nia project provides a holistic service for women who have experienced all forms of gender-based violence, including services for women with problematic substance issues, women involved in prostitution, and women with no recourse to public funds. The Nia project is part of the Foundation's special initiative on Independent Domestic Violence Advocacy Support.	123,700	2
	The Foundation has provided funding towards the salary and project costs of the IDVA service targeting Black and Minority Ethnic women.		Hackney
<a href="http://www.niaproject.info">http://www.niaproject.info</a>			
Victim Support (Lambeth)	Victim Support (Lambeth) aims to provide victims of crime with appropriate and sufficient recognition, support, advocacy and information to assist them in dealing with crimes and effects of crimes, which they have experienced. It also aims to ensure that the rights of victims and witnesses are acknowledged and advanced in all aspects of the criminal justice system and social policy. Victim Support (Lambeth) is part of the Foundation's special initiative on Independent Domestic Violence Advocacy Support.	116,500	2
	The Foundation has provided funding towards the salary and management costs of the IReach DVA project based at Guy's and St Thomas' hospital.		Lambeth

## Foundation Initiatives

London's Poverty Profile	The Foundation agreed further funding to commission research to identify and collate key data to monitor, analyse and comment on trends relating to poverty and inequality in London. The aims of the research are to: gain a better understanding of the factors contributing to poverty and inequality in London and the impact this has on the lives of Londoners; to measure and analyse local and UK Government performance on key areas related to these issues; and to identify emerging trends and concerns, which may not be in the policy spotlight.	20,000	1
			London-wide
Publications and Dissemination Budget	The Foundation set aside a budget for publishing and disseminating learning from the work it has funded. This is used for the production of reports, promoting the findings and running learning events.	100,000	1
			London-wide



## Trustees Distribution

<b>Almedia Theatre</b>	The Almeida Theatre is based in Islington, providing a wide range of drama productions.	7,500	
	The Foundation has provided funding to help a number of schools in the Islington area to allow pupils to benefit from involvement in the Almedia Theatre's residency and theatre outreach work, based around the Theatre's production of Measure to Measure. The Schools selected are from particular deprived areas.		1
			Islington
<b>Counselling and Prayer Trust</b>	Counselling and Prayer Trust is a charity dedicated to keeping families together. It provides high quality affordable professional counselling services to families and individuals to treat problems that lead to family breakdown.	7,500	1
	The Foundation has provided funding towards its psychotherapy and family counselling; and to support and advocate for individuals and families affected by abuse, family breakdown or neglect.		
			Hammersmith & Fulham
<b>Hackney Family Backup</b>	Hackney Family Backup provides community based support services to families who have children with a disability or a disabling medical condition.	7,500	1
	The Foundation has provided funding towards its running costs.		
			Hackney
<b>Parish of St John on Bethnal Green (PCC of Eccles)</b>	The crypt of St John's is used to respond to local need by providing facilities for education (including learning English), health, self-development and community cohesion.	7,500	1
	The Foundation has provided funding towards the premises manager whose task is to develop relations with community groups and projects and to ensure accountability for the local community.		
			Tower Hamlets
<b>Prison Advice and Care Trust (Pact)</b>	Prison Advice & Care Trust (Pact) is a charity which supports people affected by imprisonment. It provides practical support to prisoners' children and families, and to prisoners themselves.	7,500	1
	The Foundation provided funding towards awareness and sensitivity training for prisoners' children and families.		
	<a href="http://www.prisonadvice.org.uk">http://www.prisonadvice.org.uk</a>		Camden
<b>Rosa, UK Fund for Women and Girls</b>	Rosa, UK Fund for Women and Girls, raises money to distribute to women's projects, to help achieve equality and justice.	7,500	1
	The Foundation has provided funding towards the FGM initiative that Rosa is part of along with Esmee Fairbairn Foundation and CPF. The money will be granted to a women-led organisation working with the community to campaign against FGM.		
	<a href="http://www.rosauk.org">http://www.rosauk.org</a>		Islington

**GRAND TOTAL**

**6,393,067**